



NONDISCRIMINATION STATEMENT

Pro Sports Orthopedics, Inc. complies with applicable federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, religious creed, sexual orientation or sex (including gender identity and gender stereotyping). Pro Sports Orthopedics, Inc. does not exclude people or treat them differently because of race, color, national origin, age, disability, religious creed, sexual orientation or sex (including gender identity and gender stereotyping).

Pro Sports Orthopedics, Inc. provides free aids and services to people with disabilities to communicate effectively with us. If you need these services, contact our office at 1-617-738-8642.

If you believe that Pro Sports Orthopedics, Inc. has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, religious creed, sexual orientation or sex (including gender identity and gender stereotyping), you can file a grievance with:

Amy Lynch
Compliance Officer
20 Guest Street, Suite 225
Brighton, MA 02135, 1-617-588-3057
alynch@prosportsortho.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office of Civil Rights (OCR) by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Ave, SW Room 509F, HHH Building
Washington, D.C. 20201
Telephone: 1-800-368-1019, 1-800-537-7697 (TDD)

Effective date: 09/26/2018